

**SICK LEAVE POLICY FOR TEACHING ELDERS  
PRESBYTERY OF WINNEBAGO**

Adopted September 11, 2007

This policy applies to all new calls and is strongly recommended for all teaching elders serving congregations.

Ten working days of sick leave each calendar year, cumulative up to ninety days. At the time of dissolution of the pastoral relationship, there is no claim for pay in lieu of unused sick leave. (The policy would be prorated for part-time positions.)

Adopted 9/11/2007