

Pastoral Call - Work Sheet
Presbytery of Winnebago, Presbyterian Church (U.S.A.)

The _____ Presbyterian Church of _____
 belonging to _____ Presbytery, being well satisfied with your qualification for
 ministry and confident that we have been led to you by the Holy Spirit as one whose service will be
 profitable to the spiritual interests of our church and fruitful for the Kingdom of our Lord, earnestly and
 solemnly calls you, _____ (name) to
 undertake the office of _____ (Pastor, Co-Pastor, Associate
 Pastor) of this congregation, beginning _____, promising you in the discharge of your
 duty all proper support encouragement and allegiance in the Lord.

That you may be free to devote full-time (part-time) to being a Teaching Elder among us, we promise and
 obligate ourselves to pay you in regular monthly payments the following effective salary and following
 vouchered expenses (fill in those which are agreed to):

Effective salary		Reimbursable expenses (by voucher)	
Cash Salary	\$ _____	Automobile expense (IRS Rate)	\$ _____
Fair rental value of manse	\$ _____	Business/professional expenses	\$ _____
Housing Allowance	\$ _____	SECA Supplement (up to 50%)	\$ _____
Utilities Allowance	\$ _____	Continuing Education	\$ _____
Deferred Compensation	\$ _____	Other allowances	\$ _____
Other allowances	\$ _____	Moving Costs (up to)	\$ _____
Total	\$ _____		

Full medical, pension, disability, and death benefit coverage under the Board of Pensions

Paid Vacation: _____ (Number of weeks annually)

Paid Study Leave: _____ (Number of weeks annually)

Paid Sick Leave: _____ (Minimum 10 days annually, cumulative to 90 days)

Parental Leave: _____ (Minimum 8 wk maternity, 2 week paternity or adoptive)

After five years of continuous service to the congregation, the Teaching Elder is eligible for a three-month
 Sabbatical Leave with continuing salary and benefits for that period.

We further promise and obligate ourselves to review with you annually the adequacy of this
 compensation.

In testimony whereof we have subscribed our names this _____ day of _____, 20_____.

Having moderated the congregational meeting which extended this call for ministerial services, I do certify
 that the call has been made in all respect according to the presbytery policy and the Form of Government,

and that the persons who signed the foregoing call were authorized to do so by vote of the congregation.

Vote of the congregation at the meeting was _____ in favor of the candidate and _____opposed.

(Signature) _____, Moderator of the Congregational Meeting