

PROPOSED SUCCESSION PLAN

In the event of a separation, whether by death, involuntary termination or resignation, or the disability or prolonged illness of the General Presbyter, the following steps will be implemented:

The Moderator of Presbytery and the chairperson of the Personnel Committee shall meet to determine an immediate course of action.

Existing staff or others (such as commission or committee chairpersons) will be considered to temporary replacement or coverage of specific duties. Staff who assume additional duties on a temporary basis will receive a commensurate increase in pay.

If it is determined that an interim General Presbyter is necessary, the Moderator and Vice-Moderator of Presbytery and the chairperson of the Personnel Committee shall serve as the search committee for an interim.

The Leadership Commission shall appoint a search committee for permanent General Presbyter, upon recommendations from the Nominating Committee. The search committee shall include the chairperson of the Personnel Committee